

Junior Internal Auditor □

Turn curiosity into impact.

Location: Sofia

Work model: Hybrid after 3rd month

Employment type: Full-time

Numbers. Processes. People. Risks. You'll get to see how a business really works — and help make it better.

We're looking for a Junior Internal Auditor who is curious, analytical, and not afraid to ask "Why do we do it this way?"

You don't need to know everything already. We're looking for someone with the right mindset, attention to detail, and ambition to grow.

□ What will you actually do?

Dive into business processes and figure out what works — and what doesn't.

Test internal controls and identify potential risks before they become problems.

Analyze financial and operational data and turn it into meaningful insights.

Work with different teams and learn how different parts of the business connect.

Help prepare audit reports and present your findings in a clear, impactful way.

Follow up on recommendations and help drive real improvements.

Challenge the status quo — respectfully, intelligently, and with good questions.

Learn from experienced auditors and gradually take ownership of your own projects.

□ What we're looking for

You might be a great fit if you:

Have a degree in Finance, Accounting, Economics, Business, or something similar.

Have 0–2 years of experience — or are a fresh graduate ready to kick-start your career.

Enjoy working with numbers, data, and details.

Have a naturally curious mind and like figuring out how and why things work.

Are comfortable with Excel and the Microsoft Office universe.

Speak and write English confidently.

Can spot when something doesn't quite add up.

Are organized, proactive, and willing to take ownership.

Know that being an auditor isn't just about finding mistakes — it's about helping the business get better.

Bonus points: ACCA/CIA/CISA studies, experience with ERP systems, data analytics, or audit tools.

□ Why join us?

Because this isn't a job where you'll spend your first year just ticking boxes.

You'll get:

□ A real career path in Internal Audit, Risk & Compliance.

□ Exposure to different teams, processes, and business areas.

□ Training, mentoring, and support for professional certifications.

□ The chance to bring your ideas to the table from day one.

□ Smart, supportive people who actually want you to succeed.

□ Plenty of room to grow as your skills grow.

□ Competitive salary and benefits.

□ Hybrid working after the initial onboarding.

□ Sound like you?

If you're the kind of person who gets curious when something doesn't make sense, enjoys solving puzzles, and wants a career where you can learn fast and make an impact, we want to meet you.

Send us your CV to ebizhev@vmfgroup.com and tell us why Internal Audit sounds like your kind of challenge.

Your career doesn't have to start boring. 