



HR Processes expert

At Zagorka, part of the Heineken, we are not “employees”. We are Pioneers with a thirst for knowledge and a spirit of adventure. Our careers are journeys paved with richness, accomplishments and a few beers and ciders shared with friends or strangers along the way. Our values invite you to be Courageous in your life, have a Passion for Quality in everything you do, Respect others and the Planet and search for Enjoyment! If you want to invest in your career, share our values and have this thirst for knowledge, you are warmly welcomed to join our HR team.

What you will do:

- Lead the performance management process by proper coordination and follow up actions
- Define and develop standards and requirements of end-to-end HR processes
- Analyze and improve procedures
- Manage the administration of all cross border employee assignments
- Gather, maintain and analyze data with useful HR metrics and generate various HR reports
- Actively participate in the employer branding, recruitment and onboarding processes
- Take active role in various HR related projects (Employee engagement surveys, Inclusion and Diversity, Onboarding, etc.)

What we look for:

- University Degree preferably in HR Management or related
- Relevant experience is an advantage
- Excellent organization skills and result orientation
- Outspoken personality with excellent communication skills
- Team player with ability to take responsibility
- Ability to work in a dynamic and agile environment
- Professional curiosity and desire to learn the different aspects of HR
- Fluency in English (both written and spoken) is a must
- Excellent MS Office knowledge

What we offer:

- Opportunity to participate in various projects and “make a real difference” in the organization and our people's careers and life.
- Work in an open and friendly environment
- Attractive development opportunities – locally and internationally
- Competitive remuneration package and additional benefits

If you are ready to take this challenge, send your CV in English to kameliya.damyanova@heineken.com

Personal data provided by you in relation to this selection will be processed by ZAGORKA AD (headquarters and address at Stara Zagora, 41, Khan Asparuh Street), in its capacity of administrator of personal data, only for the purposes of the selection and in accordance with Regulation (EC) 2016/679 of the European Parliament and the Council, the Personal Data Protection Act and the relevant secondary legislation.

The data will be deleted from the registers of ZAGORKA AD within 4 weeks after the closure of the current process.