



THE ADECCO GROUP

**Adecco** is looking for a young talented, mature person, with an international mindset and adaptable to changing environments and different cultures to assign him/her the intern role of **CEO for One Month**\*<sup>1</sup>. CEO for One Month is an Adecco Group initiative that aims to give youngsters a “once in a lifetime” opportunity: to receive high quality work experience next to the top management of Adecco. CEO for One Month is launched in more than 40 countries every year. The first step will be for candidates to apply to become Adecco CEO for One Month in their country or Cluster\*<sup>2</sup> of residence, before making it to a shortlist of the top performers. One of them will be chosen to become Adecco Group CEO for One Month, under the direct supervision of the CEO of the Adecco Group, Alain Dehaze.



### **Candidate Profile**

It takes a really special individual to become a CEO for One Month of The Adecco Group, a Fortune 500 company with 34,000 amazing colleagues in 60 countries. For this once in a lifetime opportunity we are looking for talented and ambitious individuals in the early stage of their careers who demonstrate clear strengths and behaviors in the following areas:

- Fast and eager learners, they are motivated to try different ways of doing things. They are curious and open to new perspectives and ideas. They adapt and strive in the new and changing environment.
- They are not intimidated by complex problems. They have strong analytical skills and are able to prioritize and solve important issues under a lot of pressure; while coming up with novel solutions.
- They are self-aware. Strong communicators, they manage their relations well and can adapt their communication to the emotions and behaviors of others. They can create strong connections, inspire and engage diverse groups of people.
- They show resilience and have a strong drive and ambition to achieve results and succeed when things get tough.
- They take ownership, see the opportunities and act on them. They learn fast from success and failure.
- Strong team players, when needed they can take a lead and mobilize teams for action.
- With a strong customer focus, they come up with innovative and effective solutions.
- They have passion for people and are very motivated to work with The Adecco Group.

### **How to apply**

- Visit our application platform [here](#)
- Complete application and submit **before March 19, 2021**

\*<sup>1</sup>The Country/Cluster CEO for One Month will be working during June-July, next to our Cluster CEO, , mainly sitting in the Adecco Bulgaria's office in Sofia , but also visiting the 3 countries in our cluster – Greece, Bulgaria & Romania (if the countries health environments allow it). The Adecco Group CEO for One Month will be working under the direct supervision of the Adecco Group CEO, Alain Dehaze, in September.

\*<sup>2</sup> The program runs in a Cluster level in the case of Bulgaria. This means that candidates from Greece, Bulgaria and Romania will be evaluated for the selection of one CEO for One Month for the Cluster that will shadow the Cluster Head of Greece, Bulgaria and Romania.

***More information about the CEO for One Month program find [here](#).***