

JUNIOR DEVELOPER

We are starting our own Junior Developer Program and we are looking for inspiring and motivated people to join our team. With this program, we hope to attract talented people who we can develop within the company and help become better professionals.

Feel free to refer to the requirements below but know that by joining us you will go through 3-4 weeks of intensive training before we assign you to a project. During this training, you will be employed as a full-time employee with us and you will receive an attractive remuneration package as well as the same social benefits as the rest of the team. Do not wait for too long and apply quickly. The program will start in March 2017.

PURPOSE OF THE ROLE:

We are currently recruiting for a Junior Developer to join our Technology team and to:

- Learn and apply new e-Commerce technologies
- Develop multi-channel retail applications for our Clients
- Work with the latest tools and continually learn and develop your skill set
- Learn and apply software development methodologies and company processes.

DUTIES & RESPONSIBILITIES

During the training:

- **Participate in trainings** and practical sessions to improve your knowledge and experience in the fields of software development and e-Commerce
- **Work on resolving problems** and issues **together with our development team** on live projects delivered by the company
- **Be proactive** in executing your daily tasks and assignments

After the training:

When you have completed your formal and hands-on training you will join a Project Team developing elements of complex enterprise e-Commerce and other multi-channel retail solutions as a member of the development team. You will:

- **Participate in the implementation** of the various company projects working closely with more senior and helpful colleagues
- Participate in **meetings** and **discussions** on a daily basis. Practice and improve your communication skills including your command of English
- **Take part in the software development lifecycle:** construction, peer reviews, documentation, testing, and deployment.

EXPERIENCE & KNOWLEDGE

Essential:

Knowledge (and possibly experience) in:

- **Any** of the following: Java for Web Applications, Server-side JS, PHP, or any other web application language
- **Any** popular technologies and web framework: JSP/Servlets, or Grails, or AngularJS, or Zend, etc.
- Client-side JavaScript, Ajax, HTML, XML.
- Algorithms and data structures
- Object Oriented programming and design
- **Any** popular RDBMS like MySQL, Oracle, MS SQL etc
- **1 year** of software development experience (professional or non-professional) in web application development environments.

Desirable

Knowledge (and possibly experience) in:

- E-Commerce platforms such as SalesForce Commerce (Demandware), Intershop or Hybris
- J2EE, Spring, Struts, Apache SOLR, jQuery, Eclipse, ANT/Maven, Weblogic, etc.
- Version control systems (SVN, CSV, GIT, Perforce).
- Secure programming best practices: OWASP Top 10, SANS 25 etc.
- Continuous integration (Hudson, Jenkins).
- Linux or Unix experience.

SKILLS & ATTRIBUTES

The ideal candidate should:

- Care about the success of our Clients, Colleagues, and Company.
- Strive for excellence and feel accountable for the work you do.
- Be confident, proactive and self-motivated.
- Have very good analytical thinking.
- Have strong communications skills and good English.
- Be a team player

EDUCATION & QUALIFICATIONS

Essential:

- Computer Science or related technical degree.
- Any related certificate or training will be a plus

All shortlisted candidates will be contacted.

If you are interested in our proposal please send your CV and cover Letter to natali.vasileva@javelingroup.com no later than 10.03.17.