JOB PROFILE

TEST ANALYST

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javelin group
Digital Retail by Accenture Strategy

If you join Javelin Group part of Accenture Strategy you can make great ideas happen for some of the world's most dynamic companies. With broad global resources and deep technical know-how, we collaborate with clients to cultivate ideas and deliver results. Choose a career at Javelin Group part of Accenture Strategy and enjoy an innovative environment where challenging and interesting work is part of daily life. We need people who can challenge conventional wisdom, offer unique perspectives and conceive more innovative solutions for our business.

DUTIES AND RESPONSIBILITIES

- Conduct test activities (scripting, execution, raising bug reports) on one or more projects at a time
- Actively participate in project team activities (Stand-ups, kick off meeting, reviews and retrospectives)
- Analyse functional and technical requirements to derive test scenarios (low – medium complexity)
- Create test scripts, execute tests, manage defects and estimate effort of test activities
- Ensure risk is identified and managed and quality is added to software development
- Capture and communicate test results and status in an effective and timely manner
- Champion quality throughout the software development lifecycle
- Share knowledge of project requirements and/or application with peers

EXPERIENCE AND KNOWLEDGE

Essential

- Min. 2 years experience of testing web based applications/sites
- Working knowledge of the software development lifecycle
- Knowledge of software testing best practices
- Experience of working in a software development methodology (Waterfall, V-Model, Agile)
- Experience creating detailed test scripts from functional and technical design documents
- Experience of working with defect tracking tools (e.g. JIRA)

Desirable

- Experience of working on retail application platforms (Intershop, Demandware, Hybris)
- Ability to write scripts for test harness or data creation (VB or other scripting language)
- Experience of creating automated test scripts ideally using Selenium
- Experience of testing on mobile devices (iPhone, iPad etc)
- Load or performance testing

SKILLS AND ATTRIBUTES

- Competent written, oral and understanding English
- Confident and proactive
- Will be outgoing, articulate and literate, presenting him/herself as a professional at all times
- Ability to analyse and interpret solutions whilst using a range of logical approaches
- Experience of working in a team environment delivering to tight timelines
- Must be self-motivated and disciplined and able to work on own initiative

EDUCATION AND QUALIFICATIONS

- Degree achieved from recognised establishment
- Recognised Test Certification i.e. ISEB, CSTP or equivalent